

Steilacoom Civil Service Commission Minutes  
August 5, 2021

<b><u>Call to Order:</u></b>	Chair Jacobs called the August 5, 2021 regular meeting of the Steilacoom Civil Service Commission to order at 2:00 p.m. via Zoom.
<b><u>Roll Call:</u></b>	In attendance were Chair Jacobs, Vice-chair Maus, and Commissioner Lynch. Staff members present were Town Administrator, Paul Loveless, Chief Yabe, and Secretary Sterbick.
<b><u>Approval of Minutes:</u> July 1, 2021</b>	Commissioner Lynch moved to approve and Vice-chair Maus seconded approval of the July 1, 2021 minutes as written.
<b>Yes: All</b>	
<b><u>Rule Change (6.10.030)</u></b>	Secretary Sterbick requested elimination of the \$30.00 application fee stating the fee was originally intended to help cover costs associated with the Town performing written/physical agility testing of applicants. Secretary Sterbick explained the Town no longer performs their own examinations of entry level or lateral applicants.  Commissioner Lynch moved to approve elimination of the application fee. Vice-chair Maus seconded.
<b>Yes: All</b>	
<b><u>Reports</u></b>	<p>Chief Yabe reported the Public Safety Department will be evaluating how recent legal changes related to police reform will impact the department.</p> <p>Chief Yabe offered that his recent efforts have included reaching out to neighborhood groups to improve communications. He stated this is important especially since COVID has limited those interactions/communications.</p> <p>Chief Yabe reported the hiring of the latest recruit was moved from September to August as an opening at the law enforcement academy allowed for an earlier start date. He stated the Department currently has three recruits in the academy.</p> <p>Chief Yabe indicated Detective Hamrick was working on incorporating legal changes to new-hire background checks. He stated certification regarding those changes is now required.</p> <p>Commissioner Lynch commended Chief Yabe on his memo to the Council outlining / defining recent legal changes affecting police agencies. Chief Yabe stated this was done in an effort to allow better understanding of the challenges facing the Department.</p> <p>Chief Yabe commented the new Building Inspector/Code Compliance Officer has been very professional / knowledgeable / pleasant to work with.</p>

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	<p>John Jacobs and Chief Yabe discussed a recent article by the Lakewood Chief of Police on the difference between probable cause and reasonable suspicion.</p> <p>Commissioner Lynch asked whether the officers feel a reluctance to act in matters due to recent legal changes. Chief Yabe responded the officers are more purposeful prior to making decisions.</p>
<b><u>Adjournment:</u></b>	<p>Chair Jacobs adjourned the August 5, 2021 meeting of the Civil Service Commission at 2:23p.m.</p>