

Steilacoom Civil Service Commission Minutes
July 1, 2021

<u>Call to Order:</u>	Chair Jacobs called the July 1, 2021 regular meeting of the Steilacoom Civil Service Commission to order at 2:02 p.m. via Zoom.
<u>Roll Call:</u>	In attendance were Chair Jacobs, Vice-chair Maus, and Commissioner Lynch. Staff members present were Town Administrator, Paul Loveless, Chief Yabe, Detective Hamrick, and Secretary Sterbick.
<u>Approval of Minutes:</u> May 27, 2021 Yes: All	Commissioner Lynch moved to approve and Vice-chair Maus seconded approval of the May 27, 2021 minutes as written.
<u>Rule Change</u> <u>(6.10.090(17))</u> Yes: All <u>Applicant Withdrawal</u> Yes: All	<p>Chief Yabe explained the proposed language change to rule 6.10.090 (17) <i>Grounds for Rejections of Application/Removal of Names</i> as it relates to prescribed marijuana use was intended to bring medical marijuana in line with other prescribed substances.</p> <p style="text-align: center;"><u>Marijuana:</u></p> <p style="text-align: center;">No use within one year of application <u>except when used pursuant to medical prescription</u></p> <p style="text-align: center;">All other uses prior to this restriction will be reviewed on a case-by-case basis.</p> <p>Commissioner Lynch moved to approve the proposed change to rule 6.10.090(17) as presented. Vice-chair Maus seconded.</p> <p>Detective Hamrick stated Mr. Bonner requested to have his name removed from the hiring process as he was no longer interested in employment with the Town of Steilacoom. Mr. Bonner did not give specific reason as to why he was not interested.</p> <p>Vice-chair Maus motioned to confirm the withdrawal, Commissioner Lynch seconded.</p>
<u>Reports</u>	<p>Chief Yabe reported the hiring of Mr. Palma who is currently at the academy (expected graduation Oct.), Mr. Warburton who is scheduled to attend the academy at the end of July (expected graduation Nov.), and Mr. Gates who is scheduled to begin employment in September and anticipated to graduate from the academy in February.</p> <p>Chief Yabe reported he has submitted a grant application to the US Dept. of Justice. If awarded, the grant could yield 125K over a three-year period. He indicated the money would go toward funding another public safety position. Chief Yabe stated this would be in addition to already budgeted positions.</p>

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	<p>Vice-chair Maus asked if the school district still wanted an SRO. Chief Yabe affirmed and reported school administration was very satisfied with the position.</p> <p>Chair Jacobs mentioned the legislative changes to law enforcement operations and inquired as to whether Chief Yabe was satisfied with the curriculum in use at the academy. Chief stated he has been very satisfied but Mr. Palma will be the first graduate since the changes have been implemented. He reported a number of officers, at various departments, have been failing out of their FTO period and commented these are largely individuals who achieved their law enforcement certifications online during COVID.</p> <p>Chief Yabe went on to comment that changing the definition of lateral was timely and will allow the Town to recruit those individuals who have completed the academy but did not pass their FTO period.</p> <p>Chief indicated we are in compliance with new legislation. He reported the new use of force standard will go into effect in about 24 days. He stated the new legislation mandates the Attorney General's office to draft a model policy on use of force and they have been given another 6 months in which to draft the policy. Chief pointed out legislation directs the changes be implemented now and in 6 months, the Attorney General's office will provide the policy which tells us how to make those changes.</p>
<p><u>Adjournment:</u></p>	<p>Chair Jacobs adjourned the July 1, 2021 meeting of the Civil Service Commission at 2:23p.m.</p>