

Steilacoom Civil Service Commission Minutes
May 27, 2021

<u>Call to Order:</u>	Chair Jacobs called the May 27 2021 regular meeting of the Steilacoom Civil Service Commission to order at 2:00 p.m. via Zoom.
<u>Roll Call:</u>	In attendance were Chair Jacobs, Vice-chair Maus, and Commissioner Lynch. Staff members present were Town Administrator, Paul Loveless, Chief Yabe, Detective Hamrick, and Secretary Sterbick.
<u>Approval of Minutes:</u> May 6, 2021 Yes: All	Vice-chair Maus moved to approve and Commissioner Lynch seconded approval of the May 6, 2021 minutes as written.
<u>Disqualifications</u> Yes: All	<p>Detective Hamrick presented a list of eight names of applicants who either withdrew from the hiring process or whose names were being presented for disqualification. He reviewed reasons for disqualification of the following names: Anderson, Cuizon, Gall, Hess, Kennedy, and Manning.</p> <p>He presented the following names of applicants who had been hired by other agencies: North and Kaneta.</p> <p>Commissioner Lynch moved to approve disqualification of the names presented. Vice-chair Maus seconded.</p>
<u>Open Competitive Register Certification</u> Yes: All	<p>Secretary Sterbick presented the May 27, 2021 open competitive register reflecting the names of applicants passing the May 21, 2021 oral board.</p> <p>Commissioner Lynch moved to approve the May 27, 2021 open competitive register as presented. Vice-chair Maus seconded approval.</p>
<u>Lateral Register Certification</u> Yes: All	<p>Secretary Sterbick presented the May 27, 2021 lateral register reflecting the names of applicants passing the May 21, 2021 oral board.</p> <p>Vice-chair Maus moved to approve the May 27, 2021 lateral register as presented. Commissioner Lynch seconded approval.</p>
<u>Rule Change</u> <u>6.10.050(2)</u>	<p>During the May 6, 2021 meeting, Chief Yabe addressed the Commission explaining that the definition of a 'lateral' applicant varies amongst the various law enforcement agencies. He asked the Town's definition be changed from:</p> <p><i>Applicants for lateral entry shall, at the time of application possess a current law enforcement certification. The applicant must have been employed in a full-time, career, law enforcement (acting under full commission capacity for at least twelve months (12) out of the last twenty-four (24) months.</i></p>

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<p>Yes: All</p> <p><u>Rule 6.10.090</u> <u>Discussion</u></p>	<p>to:</p> <p><i>Applicants for lateral entry shall, at the time of application possess a current law enforcement certification.</i></p> <p>Commissioner Lynch moved to approve the May 27, 2021 rule change for lateral applicants as presented. Vice-chair Maus seconded approval.</p> <p>Chief Yabe discussed language in the rule regarding the use of marijuana. He indicated the rule, as written, disqualifies an individual who has used marijuana within one year of application. He stated this would also include medically prescribed marijuana. He questioned the intent of the Commission and whether the language reflects their intent.</p> <p>The Commissioners discussed the use of prescribed marijuana.</p> <p>Chief Yabe indicated the question boils down to are we willing to allow prescription marijuana usage prior to application?</p> <p>Chair Jacobs suggested modifying the rule to convey no use within one year of application except for marijuana that is medically prescribed.</p> <p>Chief Yabe indicated he agrees with Chair Jacobs to change the language to no marijuana use within the last year unless prescribed.</p> <p>Chief Yabe stated he had enough to go on to draft potential language. Chair Jacobs expressed support of the Chief moving forward with drafting a language change.</p>
<p><u>Reports</u></p>	<p>No reports.</p>
<p><u>Adjournment:</u></p>	<p>Chair Jacobs adjourned the May 27, 2021 meeting of the Civil Service Commission at 3:02 p.m.</p>