

Civil Service Commission Minutes  
July 5, 2018

<b><u>Call to Order:</u></b>	<b>Chair Jacobs</b> called the July 5, 2018 regular meeting of the Steilacoom Civil Service Commission to order at 2:02 p.m. in the Steilacoom Community Center conference room.
<b><u>Roll Call:</u></b>	In attendance were Chair Jacobs, and Commissioner Lynch. Staff members representing the Town were Town Administrator, Paul Loveless, and Secretary Sterbick.
<b><u>Approval of Minutes:</u></b> <b>June 7, 2018</b>  <b>Yes: All</b>	Commissioner Lynch moved and Chair Jacobs seconded to approve the minutes of the June 7, 2018 meeting.
<b><u>Discussion/Action:</u></b> <b>Senate Bill 6145</b>  <b>Yes: All</b>  <b>Engrossed Substitute</b> <b>House Bill 2701</b>  <b>Yes: All</b>  <b>Oral Board</b>  <b>Yes: All</b>	<p>In accordance with Senate Bill 6145, Commissioner Lynch moved to approve adding “lawful permanent resident” to Steilacoom Civil Service rule 6.10.050.1 and adding #21 (An application for a position with a law enforcement agency may be rejected if the law enforcement agency deems that it does not have the resources to conduct the background investigation required pursuant to chapter 43.101 RCW. Resources means materials, funding, and staff time. Nothing in this section impairs an applicant’s rights under state antidiscrimination laws.) to Steilacoom Civil Service rule 6.10.090 as a “potential” disqualifier. Chair Jacobs seconded approval.</p> <p>Commissioner Lynch moved to approve updating appendix C (veterans scoring) from the Steilacoom Civil Service Rules &amp; Regulations in accordance with Engrossed Substitute House Bill 2701. Chair Jacobs seconded approval.</p> <p>Commissioner Lynch moved to approve The lateral/exceptional application for public safety officer adding “lawful permanent resident” and updating Union information in accordance with Janus vs AFSCME to state public safety officers “may” elect to be represented by Teamster Local Union 117. Commissioner Lynch moved to approve the changes as drafted, Chair Jacobs seconded approval.</p> <p>Secretary Sterbick indicated the Town would like to conduct an oral board in October to expand the open competitive register. Commissioner Lynch moved to approve an October oral board and having Chief Rodriguez select oral board panelists and questions. Chair Jacobs clarified that Chief Rodriguez was to select oral board panelists within the same parameters as with previous oral boards (process to remain the same). Chair Jacobs seconded approval.</p>
<b><u>Reports:</u></b>	None.
<b><u>Adjournment:</u></b>	Chair Jacobs adjourned the July 5, 2018 meeting of the Steilacoom Civil Service Commission at 2:16 p.m.

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