

Steilacoom Civil Service Commission Minutes
November 7, 2019

<u>Call to Order:</u>	Chair Jacobs called the November 7, 2019 meeting of the Steilacoom Civil Service Commission to order at 2:05 p.m. in the Steilacoom Community Center conference room
<u>Roll Call:</u>	In attendance were Chair Jacobs, Vice-chair Maus, and Commissioner Lynch. Staff members present were Town Administrator, Paul Loveless, Attorney, Larry Hoffman, and Secretary Sterbick.
<u>Approval of Minutes:</u> August 1, 2019 Yes: All	Commissioner Lynch moved and Vice-chair Maus seconded to approve the minutes of the August 1, 2019 meeting as written.
<u>Discussion/Action:</u> <u>Drug Use Disqualifiers</u>	<p>Secretary Sterbick presented a spreadsheet with drug use disqualifiers from local area jurisdictions.</p> <p>The spreadsheet contained street names for various drugs. Chair Jacobs expressed a preference that street names not be referenced in the regulations.</p> <p>Chair Jacobs indicated he would be concerned with making determinations on a “case by case basis”.</p> <p>The Commissioners and staff discussed the Town’s drug and alcohol testing policy.</p> <p>Paul Loveless indicated past discussions on the various agencies drug disqualifiers were favorable to the Lakewood policy.</p> <p>Commissioner Lynch commented that the Lakewood policy seemed to be comprehensive and he would be comfortable with that model.</p> <p>Vice-chair Maus pointed out Lakewood’s policy did not address opioids. She stated, as far as opioid use, she preferred the Edmonds model listing opioids as an automatic disqualifier.</p> <p>Chair Jacobs directed opioids be added.</p> <p>Paul Loveless indicated staff would put together a draft incorporating both the Lakewood and Edmonds policies.</p> <p>Chair Jacobs expressed a desire to have the policy refer to ‘club drugs’ and aerosols as in the Seattle policy.</p>
<u>Reports:</u>	Next meeting January 2, 2020.
<u>Adjournment:</u>	Chair Jacobs adjourned the November 7, 2019 meeting of the Civil Service Commission at 2:59 p.m.

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