

Civil Service Commission Minutes
February 7, 2019

<u>Call to Order:</u>	Vice-chair Maus called the February 7, 2019 regular meeting of the Steilacoom Civil Service Commission to order at 2:17 p.m. in the Steilacoom Community Center conference room.
<u>Roll Call:</u>	In attendance were Vice-chair Maus and Commissioner Lynch. Staff members representing the Town were Chief Rodriguez, Detective Bailey, the Town Administrator, Paul Loveless, and Secretary Sterbick. Chair John Jacobs was absent.
<u>Approval of Minutes:</u> January 3, 2019 Yes: All	Commissioner Lynch moved and Vice-chair Maus seconded to approve the minutes of the January 3, 2019 meeting as written.
<u>Discussion / Action</u> Agency Disqualifiers	<p>Secretary Sterbick presented a list of current agency disqualifiers as posted on Public Safety Testing. She stated that at the last meeting Commissioners asked the Town to bring forth Steilacoom disqualifiers relating to drug use as well as policies from other agencies. Chief Rodriguez supplied pre-employment drug policies from the Port of Seattle, Lakewood Police Department, and the Seattle Police Department. Secretary Sterbick reviewed the Town's Drug/Alcohol policy declaring the Town a drug-free workplace.</p> <p>Vice-chair Maus asked for a policy synopsis from Chief Rodriguez. Chief Rodriguez reviewed the policies of each agency.</p> <p>Chair Maus indicated that collection of the various policies was for the purpose of comparison/clarification.</p> <p>Chief Rodriguez reviewed current Steilacoom disqualifiers and stated they need to provide direction that is more definitive. Commissioner Lynch and Detective Bailey agreed. Detective Bailey expressed a preference for a policy similar to Lakewood P.D.</p> <p>Vice-chair Maus indicated she would like to set aside any discussions regarding disqualifiers until Chair Jacobs and the full Commission could be present.</p> <p>Paul Loveless reminded those present that the Town of Steilacoom is a drug-free workplace.</p> <p>Chief Rodriguez stated, with the forthcoming oral board, decisions would be made utilizing current rules.</p> <p>Paul Loveless suggested that staff bring modifications to the qualifications to the May 2, 2019 meeting for review.</p>

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<u>Reports:</u>	Two appeals to disqualifications will be heard on May 2, 2019. It is anticipated all Commissioners will be present.
<u>Adjournment:</u>	Vice-chair Maus adjourned the February 7, 2019 meeting of the Civil Service Commission at 2:54 p.m.