

Steilacoom Civil Service Commission Minutes
September 3, 2020

<u>Call to Order:</u>	Chair Jacobs called the September 3, 2020 regular meeting of the Steilacoom Civil Service Commission to order at 2:00 p.m. via Zoom.
<u>Roll Call:</u>	In attendance were Chair Jacobs, Vice-chair Maus, and Commissioner Lynch. Staff members present were Town Administrator, Paul Loveless, Chief Yabe, Detective Bailey, and Secretary Sterbick.
<u>Approval of Minutes:</u> August 6, 2020 Yes: All	Vice-chair Maus moved, and Commissioner Lynch seconded to approve the minutes of the August 6, 2020 meeting as written.
<u>Open Competitive Register Certification</u> Yes: All	Secretary Sterbick presented the lateral register (two names) and open competitive register requesting certification. Vice-chair Maus moved, and Commissioner Lynch seconded to approve the open competitive register of 9-3-2020.
<u>Lateral Register Certification</u> Yes: All	Vice-chair Maus moved, and Commissioner Lynch seconded to approve the lateral register of 9-3-2020.
<u>Disqualifications</u> Yes: All	Detective Bailey reviewed requested disqualifications with the Commissioners (Allen/Beauchamp/Corbin/Gibler/Mitchell/Robtoy/Sarver and Singh). Commissioner Lynch moved and Vice-chair Maus seconded to approve the list of disqualifications.
<u>Rule Change</u> <u>6.10.090</u> Yes: All	Civil service rules 6.10.090(3)(4)(5) state an applicant will be disqualified if convicted of any adult felony, admits an undetected felony, or has a criminal proceeding pending/under investigation for a criminal offense. Chief Yabe explained that rule 6.10.090(17) regarding drugs allows for a certain number of uses. He states this rule may be in conflict with the rules regarding felonies. He suggested language be added to the felony rules that make an exception for rule 6.10.090(17). He proposes the following language be added to rules 6.10.090(3)(4)(5) 'Unless the felony/criminal offense is regarding rule 6.10.090(17)'. Commissioner Lynch motioned to change the language in the rules and Vice-chair Maus seconded.

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<p><u>Sergeant Examination Scoring</u></p> <p>Yes: All</p>	<p>Secretary Sterbick asked the Commission to approve having Public Safety Testing act as the written/in-basket test administrator, and written and in-basket scorer.</p> <p>Vice-chair Maus motioned to approve and Commissioner Lynch seconded having Public Safety Testing act as test administrator and scorer.</p>
<p><u>Reports:</u></p>	<p>Chief Yabe informed the Commissioners Initiative 940 created the necessity for independent investigation of police 'use of deadly force'. The Town of Steilacoom joined with 17 other law enforcement agencies in forming a consortium for this purpose. As a condition of participating with the group, each jurisdiction is required to have two community members (non-law enforcement) to be part of a pool to provide oversight when called upon to investigate officer use of deadly force. Chief Yabe indicated he had supplied the name of two applicants to serve in this capacity, Mr. Sam Scott (Steilacoom School Board), and Dr. Elizabeth Whitney-Teepie. He reported they will be going through training to serve in this capacity.</p> <p>Chief Yabe also reported the academy is resuming classes but enrollment is limited.</p>
<p><u>Adjournment:</u></p>	<p>Chair Jacobs adjourned the September 3, 2020 meeting of the Civil Service Commission at 2:39 p.m.</p>