

Steilacoom Civil Service Commission Minutes
June 4, 2020

<p><u>Call to Order:</u></p>	<p>Vice-chair Maus called the June 4, 2020 meeting of the Steilacoom Civil Service Commission to order at 2:06 p.m. in the Steilacoom Community Center.</p>
<p><u>Roll Call:</u></p>	<p>In attendance were Vice-chair Maus, and Commissioner Lynch. Staff members present were Town Administrator, Paul Loveless, Chief Yabe, Detective Bailey, and Secretary Sterbick.</p>
<p><u>Approval of Minutes:</u> May 7, 2020</p> <p>Yes: All</p>	<p>Commissioner Lynch moved and Vice-chair Maus seconded to approve the minutes of the May 7, 2020 meeting as written.</p>
<p><u>Disqualifications</u></p> <p>Yes: All</p> <p><u>Sergeant Promotional</u></p> <p>Yes : All</p>	<p>Detective Bailey explained the primary reasons for disqualifications (Baker/Caraway/Duval/Galindo/Juarez/Tittle/Welle). Commissioner Lynch motioned to approve the list of disqualifications, Vice-chair Maus seconded.</p> <p>Secretary Sterbick presented the Commissioners with information on promotional testing through Public Safety Testing. She stated the two options for testing the Town was focusing on were options C (semi-customized written exam) & E (supervisory skills/abilities test).</p> <p>Chief Yabe estimated three employees might apply for the position.</p> <p>Commissioner Lynch inquired as to whether the examination would be open competitive.</p> <p>Chief Yabe indicated he anticipated a sufficient number of internal candidates to fill the position.</p> <p>Commissioner Lynch questioned whether the written test was essential.</p> <p>Chief Yabe indicated it might not be essential but has value in testing the base level knowledge of applicants.</p> <p>Commissioner Lynch commented that with internal candidates, you have a good idea of the capabilities/knowledge of the applicants.</p> <p>Commissioner Lynch and Chief Yabe discussed testing options. Chief Yabe suggested the written exam would add a layer of objectivity.</p> <p>Commissioner Lynch moved to approve acceptance of testing options C & E for the Sergeant examination. Vice-chair Maus seconded</p>

Steilacoom Civil Service Commission Minutes
June 4, 2020

<u>Reports:</u>	Chief Yabe indicated minimum staffing had been temporarily increased in anticipation of potential protests.
<u>Adjournment:</u>	Vice-chair Maus adjourned the June 4, 2020 meeting of the Civil Service Commission at 2:22 p.m.